

Dear Nav Family,

24 November 2024

We are extremely grateful for the abundant provision of God and the impact He has brought to our lives and to the lives of those we are privileged to minister to. Your support has been integral in advancing His name throughout 2024 as you collaborated with us in sharing the gospel. We are so appreciative of the prayer, encouragement and financial assistance that is a blessing for all our staff members.

Thanks to your ongoing contributions, we have been able to sustain our ministries, enabling the continuation of discipling university students, graduates and their extended families, individuals in workplaces nationwide, and military groups stationed at major bases. Furthermore, our missionary couples have touched the lives of those in diverse religious contexts. Your partnership had made a significant and lasting impact in furthering our collective mission.

Over this year we have witnessed God working in our ministries. Our aim is to encourage and develop labourers and see spiritual generations. Evangelism, discipleship and fellowship are key, and God has blessed our recruiting efforts.

Evangelism

- In Melbourne, we have staff invested in reaching out to Afghans. They are in contact with 10 or so Muslim people, praying with them, sharing from the Scriptures, caring for them and supporting them in the difficulties of life.
- Our ADFA ministry has been running frequent BBQs with speakers that encourage the cadets to continue their faith outside of work and into their regular life. These events have allowed for regular good conversations and the chance for the cadets to bring along friends to engage with the Word.
- In Sydney, staff meet with couples from various parts of their lives and share about Jesus naturally as they relate to one another.
- Luke Midena had the opportunity to speak with a parent where the parent stated, "I see God in you – you guys glow". Luke says that the presence of God's Spirit should be discernible among His people.
- Sharon and Andrew Yong have been having weekly discipleship gatherings in Melbourne, where they have been able to labour to pre-believers and continue to engage with spiritual conversations with students from China, Thailand, Japan and Singapore.

Discipleship

Our calling and key theme is to advance the Gospel of Jesus and His Kingdom into the nations through spiritual generations of labourers living and discipling among the lost.

- We have had a multitude of university students in our student ministries in Brisbane, Sydney, Canberra and Melbourne. Each hold a variety of events such as bushwalks, camping trips,

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student conferences, craft days and many more events throughout the year that complement the small group Bible studies and one-to-one times.

- At Monash Uni we conducted a 12 week intensive discipleship course designed to get young men truly rubbing shoulders together through weekly studies, daily readings and check-ups, and some hands on assignments.
- Several Melbourne women meet for life-on-life discipleship, encouraging one another and looking at ways to be intentional in relational networks and disciple-making.
- Taryn, a lawyer in Canberra, has the blessing of leading 4-5 women through a 2-year training program on equipping them to be labourers. They have deepened their relationship with God and have learned skills to disciple others.
- In June, we held a few events such as the National Staff Training with Rev Dr Graham Cole leading us through sessions on the Biblical meta-narrative. Everyone found Graham's sessions enlightening as he traced a key theme through the whole Scriptures in each session.
- Our staff in Brisbane and Gympie gather once a month where they have speakers share on such things as: "The importance and centrality of the Bible", "Winning the Lost and Building the Saved", "How to Follow-up new believers", "The Doctrine of the Holy Spirit", "How to know God's Will" and such like.

Fellowship and Care

- We have held virtual monthly gatherings nationwide where we pray for each other and what is happening in our lives, for each ministry and for the nations, creating a deeper sense of community and encouragement for the staff.
- Our Staff Retreat where we spend time alone with the Lord seeking Him through his Word and taking time to rest and fellowship over meals together, filling our cups ready for the next year is happening this week.
- Both Sydney and Canberra held a fundraising event, Sydney's being a dessert social and Canberra's an afternoon tea. At each event there was warm fellowship with a multitude of supporters.

Recruiting

New members joining our staff or getting involved in our ministries have served as an encouragement to us. We have appreciated their servant-heartedness and their discernment from the Lord to join our team in ministering to others!

- We are thankful for the Trebesh family joining from the US and moving to serve in Melbourne. We have loved the opportunities to get to know them and their children whilst at the June staff training and we thank the Lord for them!
- We have a couple (names withheld for security reasons) discerning whether to go to India to serve with Hindus. We pray that the Lord leads them clearly.

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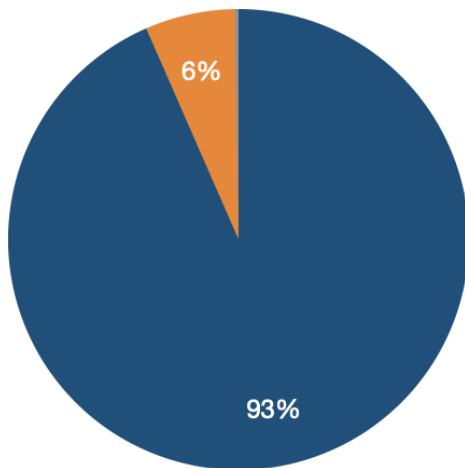
- Jordie McMahon and Haven Barr are joining the Ministry Apprenticeship Program in January at Macquarie University where they studied and were discipled these last few years.
- Andrew McIntosh, NSW Police Officer and Navigator Associate has started to reach out to first responders in Sydney.
- Leah Pieri joined the Office Staff.

Financials

In the first half of the year, we organised a campaign for the East Asia Navs who are sending a team into the sub-continent. This encouraged engaging discussions about reaching the unreached and helped strengthened the team.

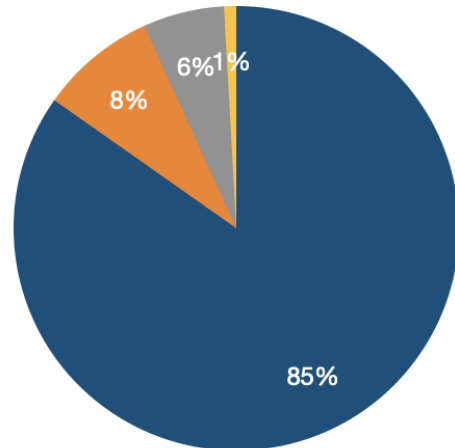
The contributions made during this appeal, our Next generation Appeal and our fundraising events, in addition to the continual support that many of you provide to our staff, represent your generosity and love that we are so thankful for. The total donations received for the 2023/2024 financial year amount to \$1.6 million.

Graph 1: Total Income



- Ministry Staff Donations - \$1,500,689
- National Project Donations - \$101,480
- Bookshop Income - \$4,000

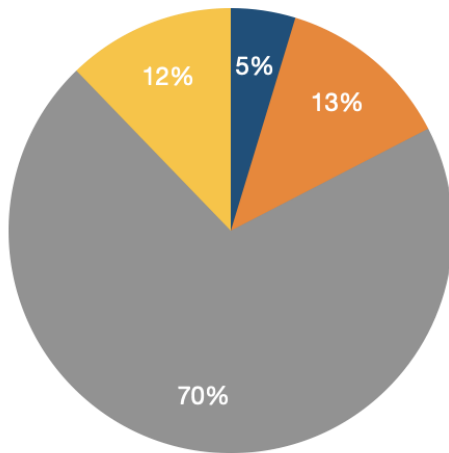
Graph 2: Total Expenses



- Minister's Wages - \$1,379,676
- Admin Wages - \$137,557
- Admin Expenses - \$95,873
- Communications - \$14,438

During this year, we distributed more than donations we received. Most of the extra distribution came from dividends from our Endowment Fund. This has enabled us to support our various ministries and staff even more than before. Praise the Lord for this!

Graph 3: Total Distributions



- Staff Retreat - \$13,243.11
- Staff Trainings - \$35,857.62
- Staff Support - \$198,298
- East Asia Appeal - \$34,470

For comprehensive records, kindly visit the Australian Charities and Not-for-profits Commission.^[1]

Once more, we express our gratitude to God for your continuous support, which extends beyond financial assistance to include your prayers and uplifting encouragement. Let's praise God for His boundless love, and we praise and thank God especially for you!

Labouring together,

Grant Dibden
National Director

^[1] For details visit: <https://www.acnc.gov.au/charity/charities/e36d6e09-2caf-e811-a961-000d3ad24182/documents/>